

## **Menter Gymunedol Llanuwchllyn: Equal Opportunities Statement**

Menter Gymunedol Llanuwchllyn is committed to opposing racism, sexism and all forms of prejudice faced by people from ethnic minorities, women, people with disabilities and LGBTQ+ individuals.

Menter Gymunedol Llanuwchllyn will work against all conscious and unconscious bias in our employment practices and in the provision of our services.

The Society will also commit to Fair Work, namely work that satisfies workers' rights, supports workers' well-being, and ensures that workers have a voice.

Menter Gymunedol Llanuwchllyn will act positively to make this policy fully effective and ensure that no applicant for a job or service will receive less favourable consideration on the basis of their race, sex, colour, nationality, ethnic background or national origin, marital status, sexual orientation, disability or age.

All systems established as a result of the above commitments will be monitored to ensure effectiveness, and changes will be made where appropriate.

Signed on behalf of Menter Gymunedol Llanuwchllyn

A handwritten signature in black ink, appearing to read 'G. Llewelyn', written over a horizontal line.

Grisial Llewelyn (Chair)

Date: 7 July 2023